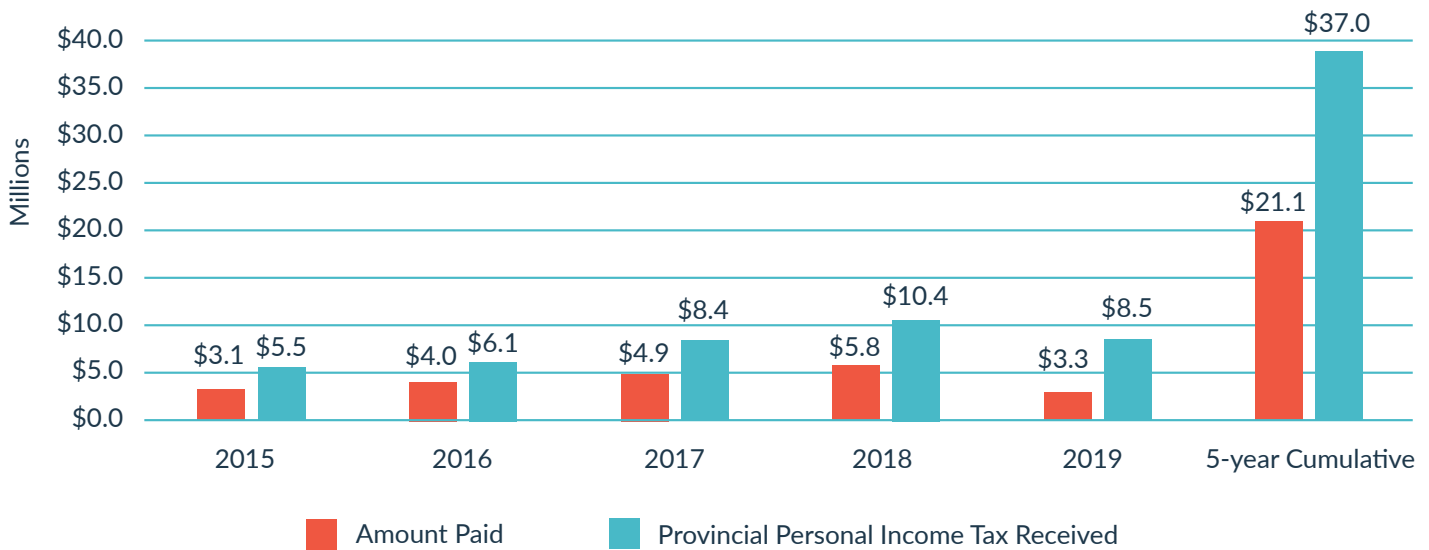


Performance of Payroll Assistance 5-Year Return on Investment



	2015	2016	2017	2018	2019	5-year Cumulative
New Jobs Supported	665	855	838	1,479	1,318	5,155
Existing Jobs Supported	1,106	1,374	1,840	1,599	936	6,855
Provincial Personal Income Tax Received (\$M)	\$5.5	\$6.1	\$8.4	\$10.4	\$6.6	\$37.0
Average Assistance per Job	\$1,775	\$1,797	\$1,838	\$1,875	\$1,469	\$1,761
Net Return to Province (\$M)	\$2.4	\$2.1	\$3.5	\$4.6	\$3.3	\$15.8
Weighted Average Return on Investment (%)	76%	52%	71%	80%	99%	75%

Return on Investment is based on provincial personal income taxes received divided by the assistance provided by ONB.

Average Assistance per job supported is based on the Assistance provided by ONB divided by the Direct Employees Supported.

The above average return on investment realized in 2018 is due to a number of companies exceeding both hiring and average salary targets, combined with a lower average assistance per job provided from ONB.

Data is based on client provided annual employment information. Prior years are revised if updated client information is received subsequent to publication.