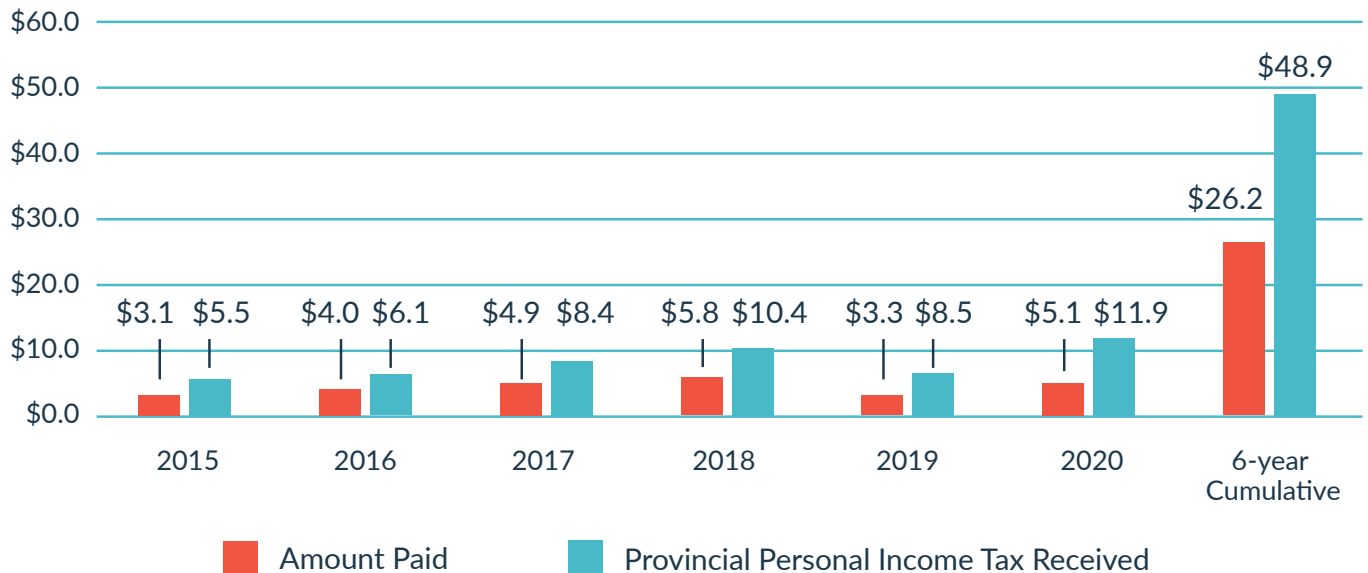


6 Year ROI for Payroll Related Assistance



	2015	2016	2017	2018	2019	2020	6-year Cumulative
New Jobs Supported	665	855	838	1,479	1,318	670	5,825
Existing Jobs Supported	1,106	1,374	1,840	1,599	936	2,551	9,406
Provincial Personal Income Tax Received (\$M)	\$5.5	\$6.1	\$8.4	\$10.4	\$6.6	\$11.9	\$48.8
Average Assistance per Job	\$1,775	\$1,797	\$1,838	\$1,875	\$1,469	\$1,593	\$1,726
Net Return to Province (\$M)	\$2.4	\$2.1	\$3.5	\$4.6	\$3.3	\$6.7	\$22.6
Weighted Average Return on Investment (%)	76%	52%	71%	80%	99%	131%	86%

Data is based on client provided annual employment information. Prior years are revised if updated client information is received subsequent to publication.

Return on Investment is based on provincial personal income taxes received divided by the assistance provided by ONB.

Average Assistance per job supported is based on the Assistance provided by ONB divided by the Direct Employees Supported.

The above average return on investment realized in 2020 is driven from companies higher than average payroll supported (Provincial Personal Income Tax Received).