



Assembly Lead – Shop Operations

Location: Grand Falls, New Brunswick (on-site)

Michaud Equipment Ltd. is growing, and we're looking for an Assembly Lead to join our manufacturing team in Grand Falls, NB. In this role, you'll ensure all required components are accounted for and work alongside the assembly team to complete various pieces of equipment in a safe, clean and fast-paced shop.

About Michaud Equipment

We are a locally owned, safety-focused company serving customers across Atlantic Canada with high-quality equipment and fabricated components. Our team environment is hands-on, supportive, and focused on doing the job right the first time.

What we offer

- Competitive hourly wage (range based on experience and skills).
- Day shift, Monday–Friday (occasional overtime during busy periods).
- Group benefits after probation (health, dental, etc.)
- Paid on-the-job training and support to develop your leadership skills.
- Opportunities to grow into other lead or supervisory roles for the right person.

Position summary

The Assembly Lead ensures all required parts, components and materials are accounted for prior to assembly and works alongside the assembly team to complete various pieces of equipment. They are responsible for keeping the shop running efficiently while helping the team meet quality standards and safety protocols.

Key responsibilities

- Verify all required parts, components and materials are accounted for prior to assembly.
- Coordinate with parts, service and management teams to resolve shortages or delays.
- Work alongside the assembly team to complete various pieces of equipment.
- Provide guidance and support to team members throughout the assembly process.
- Monitor workflow, identify bottlenecks, and help maintain production schedules.
- Perform quality checks to ensure finished products meet company and customer standards.
- Keep equipment and work area clean, organized and safe.
- Follow all safety rules, use required PPE and report hazards or issues immediately.

Core competencies

- Reliable and on time for work.
- Safety-focused and follows procedures consistently.
- Strong leadership skills with the ability to guide and motivate a team.
- Coachable, willing to learn new tasks, and accept feedback.
- Works well independently and as part of a team.
- Respectful in all interactions with co-workers and supervisors.
- Productive and able to stay focused with minimal non-work interruptions.

Requirements

Must have

- High school diploma or GED.
- Mechanical experience, preferably with agricultural or heavy equipment assembly.
- Previous leadership or supervisory experience in a shop or production environment.

- Ability to read and follow assembly drawings, work orders, or verbal instructions.
- Comfortable working in a noisy, fast-paced manufacturing environment.
- Able to lift up to 50 lb and stand for most of the shift.
- Strong commitment to safety and use of PPE (eye protection, hearing protection, etc.).

Assets (nice to have)

- Experience in agricultural or heavy equipment manufacturing.
- Previous experience leading, training or mentoring a small team.
- Forklift or overhead crane experience.
- Basic preventative maintenance knowledge on shop equipment.

No previous lead experience is required for the right candidate; we will provide training and support for someone with strong mechanical aptitude, a proactive attitude, and the drive to grow into the role.

How to apply

If you are interested in this opportunity, please send your resume to:

Email: jean-maurice@michaudequipment.com

Or in person:

Michaud Equipment Ltd.

410 Ouellette St.

Grand-Sault / Grand Falls, NB E3Z 0C9, Canada

Only candidates selected for an interview will be contacted.